



Company Profile

1. Company Overview



Asian Dragon is the first and exclusive IT head hunter in Vietnam who is expert in providing purely the Information Communication Technology (ICT) experts, ranging from top IT professions like CEO (Chief Executive Officer), CIO (Chief Information Officer), CTO, IT Director, Project Manager, Business Account Manager, Sales Manager, ... to junior IT positions like System Engineers, Software Developers, ...



Asian Dragon is very happy to provide you golden services about the IT professions either in Viet Nam's market or overseas'.

We do have the top missions critical to bridge the gaps between the fast growing ICT market in Vietnam with the most qualified and highly enthusiastic candidates to boost up the IT industry either in Vietnam or overseas in the most efficient way.



Asian Dragon owns more than **70,000 up-to-date IT professionals** in our candidate database and we get hundred of new candidates on a weekly basic and we provide services to over **12,000 employers** throughout Vietnam and internationally over the past **+10 years**.

2. Our Exclusive Business

We provide the **golden IT Executive Search** and **other services related to IT professionals**:

1. Golden IT Profession Executive Search

Asian Dragon is exclusively designated to provide our valued customers with highly qualified and enthusiastic Vietnamese IT personnel

We serve you in a very **unique way by tailoring** to your detailed needs:

1. **Technical Factor - Hard Skills**: IT Competencies: Hardware, Software, System, Operating System, Application, DBA, Programming Languages, ...
2. **Non-Technical Factors - Soft Skills**: We also focus on your company "Culture" and IT department "Culture", eg: which "style" you prefer your IT personnel look like ... so that we can find the "right people" for the "right gap".



2. IT Professional Training:

Organizations do own existing IT staff, sometimes they are not at their best capacity in term of IT competency and soft skills. We can also offer a customized training for **technical know-how** as well as for **people soft skills** to your existing IT team to make sure they are at their maximized level of efficiency. All trainings are tailored to your specific needs after detailed requirement meetings.

3. Our Differences & Out-Standings

1. **Asian Dragon** provides exclusively ICT candidates to our valued customers.
2. Our **niche market** is only with IT and Telecommunication.
3. We are the first and the **only one** who is **expert in** and **focus on** ICT.
4. We possesses **Huge Intensive networks** with:
 - a. **ICT Training and Education Organizations**: both domestic and international, eg: National Universities, International Schools, ICT Training centers, ICT Associations, IT Clubs, ...
 - b. **ICT candidates**: We are always online with IT communities and **limited famous IT resources on some exclusive domains** throughout our special networks.



These are the most qualified inputs for your high demand on IT personnel.

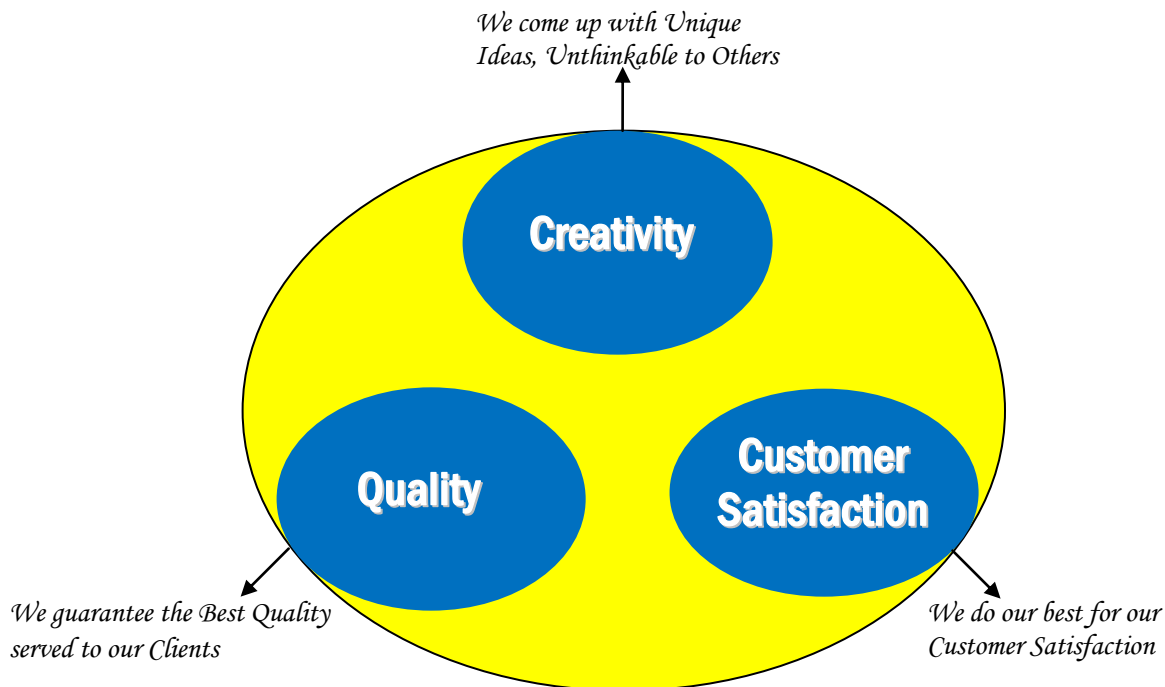
5. We **manually tailor** to our **valued customer needs** to better understand its business and demand, as the result, we will supply our IT candidates who best match your needs.
6. Our founder/CEO has been working on IT for more than 14 years with most famous multinational organizations in the world in various industries and has been awarded a lot of **international recognized prizes on ICT**. In addition, our Management Board has also proven records on ICT and Human Resources industry for more than 10 years, therefore we fully understand every single difficulty that a business might face from the IT personnel aspects.

4. Our Mission, Vision and Values

Our Mission: is to bridge the gaps between the fast growing ICT market in Vietnam with the most qualified and highly motivated candidates to boost up the IT industry either in Vietnam or overseas by providing the **"Total IT Solutions"** (*People and System*) to your business.

Our Vision: We roles as the **"Sole IT Personnel Distributor"** in Vietnam. We are the excellent output for all IT Education & Training bodies and qualified candidates on one hand and we are the highly reliable input of IT Personnel to your valued business on the other hand.

Our Values: We focus on **Quality, Customer Satisfaction** and **Creativity**. We bring valuable and unique solutions to every individual customer and we mind every single idea and feedback from our valued clients.



5. Tips to Our Valued Customers

IT nowadays is considered one of the **most powerful competitive tools** that big organizations use to lever up their business against their competitors. In order to deliver those top missions critical, you must ultimately own good IT personnel.

So, if you are:

1. Currently **looking for ICT staff**, then please do **Contact** us as we can provide the best suitable candidates to your demands.
2. Currently **NOT looking for an ICT staff**, please do **Also Contact** us as we can provide you the best consultancy on your IT planning for your future expansion, including IT personnel, IT Infrastructure ... so that you can have good preparation and plan ahead.



6. Your Benefits with Us

We help you to:

1. **Save your time, cost and money** by reducing your recruiting efforts by providing well-short listing candidates
2. **Save your stress and burden** in testing and getting the right candidates
3. Find **"Hardly-Ever-Found" Candidates** to meet your **"exceptionally exclusive demands"**
4. **Make sure you get the best candidates** in terms of competencies and people skills
5. **Have the back-end guarantee** for your IT personnel staffing



=> As the result, we help you to get your target done in time, within the budget with the best quality, and therefore, your business is achieved while with us.



7. Typical Jobs Offered

We provide many different types of ICT jobs, ranking from top senior levels to the entry ones. Some of those are:

A. For Non-ICT Industry:

1. CIO - Chief Information Officer
2. IT Director, IT Manager, ...
3. System Engineer,
4. System Analyst,
5. Technician, Operator, IT Help Desk, ...



B. For ICT Industry:

1. Chief Executive Officer (CEO), General Director, ... for IT companies
2. Vice President, Project Director, Project Manager, ...
3. Key Account Director/Manager, PreSales/PostSales Manager, Business Consultant, ...
4. Team Leader, QC Team Leader, QA Team Leader, Business Analyst, Technical Architect, ...
5. Senior Developer, Software Developer, QC/QA Engineer, SEPG Engineer, ...

C. Others:



















We do have very special and exclusive candidates for unique areas like **IT Security**, **SAP experts**, **ABAP programmers**, **ERP (SAP, Oracle, Exact, ...)** consultants, **Telecom experts**... who are really well known in the market on those limited fields.

8. Key Customers

We serve **worldwide customers**, here are only a few key clients:

- **In Europe:** SECUDE AG, IBM France, ...
- **In Japan:** NEC Soft, ...
- **In Asia:** LinkSys Singapore, EGUARDIAN Singapore, Panduit Singapore, ...
- **Multinational Companies In Vietnam:**

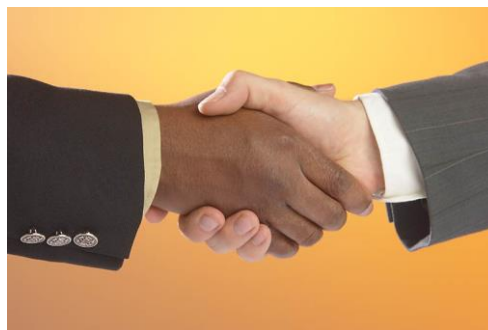


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9. Contact Us

Please feel free to contact us at followings, **Asian Dragon** is always at your service:

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